DIRECTORATE	Total Established Posts at 30 June 2011	Changes to Establishment since 31 March 2011	FTE Employed at 30 June 2011		Vacancies at 30 June 2011	Cost of Agency Staff * £
CHILDREN, EDUCATION & FAMILIES	1579.43	-20.12	1432.21	-23.75	120.99	92,154
SOCIAL & COMMUNITY SERVICES	1472.07	-99.42	1313.46	-121.19	149.26	156,296
COMMUNITY SAFETY	409.38	-6.97	407.61	-3.79	6.41	9,559
ENVIRONMENT & ECONOMY	827.28	-18.21	783.35	-14.63	48.81	168,084
OXFORDSHIRE CUSTOMER SERVICES	687.27	19.14	620.94	1.46	47.63	58,559
CHIEF EXECUTIVE'S OFFICE	200.56	-12.77	184.13	-2.85	9.62	5,814
TOTAL	5175.99	-138.35	4741.70	-164.75	382.72	490,466

Please note: The vacancies plus the FTE employed will not always be equivalent to the Establishment. Where employees are absent eg on maternity leave or long term sick and have been temporarily replaced, both the absent employee and the temporary employee will have been counted.

<sup>\*</sup> This figure does not necessarily bear a direct relationship with vacant posts.